

**SANTEE SCHOOL DISTRICT  
REGULAR MEETING  
OF THE BOARD OF EDUCATION**

December 6, 2005  
**MINUTES**

Douglas E. Giles  
Educational Resource Center  
9619 Cuyamaca Street  
Santee, California

**A. OPENING PROCEDURES**

1. Call to Order and Welcome  
President Burns called the meeting to order at 7:02 p.m.  
Members present:  
    Dustin Burns, President  
    Barbara Ryan, Vice President  
    Allen Carlisle, Clerk  
    Dan Bartholomew, Member  
    Dianne El-Hajj, Member  
Administration present:  
    Dr. Lisbeth Johnson, Superintendent and Secretary to the Board  
    Bill Clark, Assistant Superintendent, Business Services  
    Dr. Patrick Shaw, Assistant Superintendent, Educational Services  
    John Tofflemire, Assistant Superintendent, Human Resources  
    Linda Vail, Executive Assistant and Recording Secretary
2. President Burns invited Tyler dela Cruz, a first grade student at Carlton Oaks School, to lead the members, staff and audience in the Pledge of Allegiance.
3. Approval of Agenda  
It was moved and seconded to approve the agenda.  
Member El-Hajj asked that Mr. Massey be first in Discussion and Action Items so he would not have to wait quite so long.

***Motion: Ryan***

***Second: Bartholomew***

***Vote: 5-0***

4. Rotation of Board of Education Officers  
Member Ryan asked to take a moment for a point of personal privilege. Member Ryan recognized President Burns for his great job as Board President for 2005 and presented him with a plaque of appreciation. Mrs. Ryan also presented Mr. Burns with a gavel to commemorate his year as president and a framed District seal as a reminder of his work to develop a seal for the District.

Dr. Johnson presented President Burns with a captain's wheel. She said the wheel represented his leadership throughout the previous year at the helm, new learning, and the many hours he spent making sure that Board meetings were the best ever. President Burns shared that this year has had a lot of successes and he has been proud to be a part of it. He believes that things continue to get better in Santee School District. He thanked his colleagues and said that he could not have asked for a better group of Board members to work with. President Burns presented each Board member with a photograph of the Board and students from the 8<sup>th</sup> grade academic achievement competition. The photograph also contained a quote to honor the leadership and teamwork of the Board.

Member Carlisle moved to appoint officers in accordance with Board Bylaw 9120.

The Board officers for 2006 will be as follows:

President	Barbara Ryan
Vice President	Allen Carlisle
Clerk	Dan Bartholomew
Member	Dianne El-Hajj

Member Dustin Burns (Immediate Past President)

**Motion: Carlisle**

**Second: Ryan**

**Vote: 5-0**

5. Reception Honoring Families of Board Members

Mr. Burns shared that the Board was hosting a reception to honor and thank the families of Board members for the support which allows them to serve as Board members and said that the support they provide has a great impact on the students in the school district. Member Carlisle shared that he had no idea of the time commitment in serving on the Board and thanked his family for understanding why he is involved in serving the students in Santee. He shared that it has been an honor serving with the other four Board members. Member El-Hajj said that she has been on the Board several years and understands the sacrifices that families make for the time commitment involved in being a Board member, and that it is greatly appreciated. Member Bartholomew shared that it has been an honor working with the Board and thanked them for their support and patience. He thanked his family for their support of the time that it takes away from them. Member Ryan recalled that when she became a Board member her youngest child was three, and is now 30. Although her family was unable to attend, they have supported her for many years. She also thanked the families of other Board members because she knows the sacrifices they make. Mr. Burns thanked his family for their support. He shared that his family has been part of Santee since his mother graduated from Carlton Hills School and all of his extended family grew up in Santee. He appreciates the support that allows him to serve on the Board. He introduced his mother, sisters, brother-in-laws, nieces, and nephews.

6. Board Meeting Calendar for 2006

Member El-Hajj moved to approve the Board meeting calendar for 2006 with meetings being held on the first and third Tuesdays of each month at 7:00 p.m. with the exception of meetings on April 4, 2006, during spring break, and July 4, 2006, a holiday.

**Motion: El-Hajj**

**Second: Burns**

**Vote: 5-0**

7. Board of Education Representatives to District Committees

President Ryan presented the list of Board committees and Board members volunteered to serve on various committees as follows:

County Service Areas #69 Representative	Carlisle	
Board/Santee City Council Joint Committee	Ryan	Carlisle
Legislative Representative	Ryan	
District Technology Committee	Bartholomew	El-Hajj
Character Education Committee	Bartholomew	Burns
Budget Advisory Committee	Bartholomew	El-Hajj (Alternate)
Advisory Council for Instruction	Ryan	Burns
Santee Collaborative	Carlisle	
Chamber of Commerce Representative	Ryan	
City Library Committee	El-Hajj	
Calendar Committee	El-Hajj	Burns
District Safety Committee	Burns	
Educational Foundation	Ryan	Bartholomew El-Hajj (Alternate)
Communication Committee	El-Hajj	Burns
Facilities Committee	Carlisle	Bartholomew
QZAB Committee	Bartholomew	El-Hajj
Wellness Committee	Ryan	El-Hajj
Family Life Committee	Ryan	Carlisle
Audit Ad Hoc Committee	Carlisle	Bartholomew

Board members would like the agendas for all Strategic Planning Action Plan Committees to be posted and made available for any Board member who wishes to attend.

**B. REPORTS AND PRESENTATIONS**

1. Superintendent's Report  
Requests for Use of Facilities  
Developer Fees Collection Report  
Enrollment Report  
Schedule of Upcoming Events  
Dr. Johnson shared that she visited the adult ESL graduation program prior to the Board meeting. She reported the adults learning English were excited to have the opportunity to be promoted.

2. Spotlight on Learning-Principal Presentation from Pepper Drive School on Instructional leadership to Meet Student Achievement Proficiency Targets

Pepper Drive Principal, Ernie Nevares, shared the changes and challenges that Pepper Drive faces. One of the changes is that Pepper Drive now has the highest number of bilingual students in the District. A challenge is that student achievement growth is slower than the District achievement. He presented his plan to increase student achievement growth at his school.

His plan included the implementation of Literacy Teacher support. , These teachers work with students in addition to the regular classroom instruction these students receive. They receive focused instruction in language arts and mathematics. He reported a change in math instruction at Pepper Drive using a progressive program that begins pre-algebra classes at sixth grade and increases algebra opportunities at the seventh and eighth grade levels. Pepper Drive also offers homework, academics, and behavior and social skills programs. Debra Simpson, vice principal at Pepper Drive, said these programs are offered before and/or after school and provide support for student achievement. He also shared that Pepper Drive is very excited to be part of the QZAB grant that will provide students greater technology opportunities. He shared that the Board will be amazed at student achievement growth this coming year because of all the support systems he and his vice principal off to students.

**C. PUBLIC COMMUNICATION**

President Burns invited members of the audience to address the Board about any item not on the agenda. Mr. Duanne Offner, a community resident, asked the Board to consider his request to be an on-site resident at Carlton Oaks School.

**D. PUBLIC HEARINGS**

President Ryan opened the public hearing on the California School Employees Association (CSEA), Chapter 557, Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement between Santee School District and CSEA.

There were no comments and the hearing was closed.

**E. CONSENT ITEMS**

**Superintendent**

- 1.1. Approval of Minutes

**Business Services**

- 2.1. Approval of Travel Requests (Pulled for separate consideration.)
- 2.2. Approval/Ratification of Revolving Cash Reports

- 2.3. Acceptance of Donations
- 2.4. Approval of Quarterly Financial Disclosure, SB 564 (Pulled for separate consideration.)

**Educational Services**

- 3.1. Approval of Acceptance of Early Mental Health Initiative Grant for the Primary Intervention Program at Pepper Drive School
- 3.2. Approval of Safe Schools Healthy Student Grant Memorandum of Understanding (Pulled for separate consideration.)
- 3.3. Approval of Measures of Academic Progress (MAPS) Memorandum of Understanding
- 3.4. Approval of Extended Field Trips for Cajon Park School Students to Visit the J. Paul Getty Museum in Los Angeles and the San Diego Maritime Museum

**Human Resources**

- 4.1. Personnel, Regular
- 4.2. Approval to Rescind Layoff of Readiness for School Coordinator
- 4.3. Approval of Resolution No. 0506-14 to Reduce Hours and/or Work Year of an Identified Classified Employee
- 4.4. Approval to Reinstate Early Mental Health Initiative Child Assistants

**Motion: Burns                                  Second: Carlisle                                  Vote: 5-0**

- 2.1. Approval of Travel Requests (Pulled by Member Bartholomew for separate consideration.)  
Member Bartholomew asked about travel for the QZAB grant being charged to Title 1 funds. Dr. Shaw said that the plan is to refund the Title 1 budget as soon as the QZAB funds are in place. He added that both QZAB schools are designated as Title 1 schools and the expenses qualify under Title 1.

Member El-Hajj asked if there are specific requirements on travel that require Board approval. Dr. Johnson shared that if a travel is outside of San Diego County, or has costs other than mileage and/or a substitute, they come to the Board for approval. She shared that Executive Council is currently reviewing the requirements and will bring any recommended changes for Board approval.

- 2.4. Approval of Quarterly Financial Disclosure, SB 564 (Pulled by Member Bartholomew for separate consideration.)  
Member Bartholomew said that he remembered taking action to move dollars from the county fund in order to increase interest earnings and asked if that was being implemented. Mr. Clark reported that funds are being moved to aggressively utilize flexible interest earnings. Member Bartholomew moved to approve Consent Items 2.1. and 2.4.

**Motion: Bartholomew                                  Second: Burns                                  Vote: 5-0**

- 3.2. Approval of Safe Schools Healthy Student Grant Memorandum of Understanding (Pulled by Member Burns for separate consideration.)  
Member Burns said that he would abstain from voting on this item because he works for the County Office of Education, who is the second party to this Memorandum of Understanding.

**Motion: El-Hajj                                  Second: Carlisle                                  Vote: 4-0 (Burns, abstain)**

**F. DISCUSSION AND/OR ACTION ITEMS**

**Educational Services**

- 3.1. Approval of the Green Schools Curriculum as a Supplemental Science Curriculum in the Santee School District and Approval of Statement of Intention to Collaboratively Work with the Green Schools Program  
Mr. Dave Massey, a junior high teacher at Chet F. Harritt School, addressed the Board as a representative of Green Schools, an alliance to save energy through conservation by changing

habits about energy use at the schools. Mr. Massey requested Board support and approval to present the program to the principals for possible implementation at school sites. Member EL-Hajj asked who was the district level staff person who would participate in the program. Dr. Shaw said that Kristin Baranski would be the district level staff contact.

**Motion: Burns**

**Second: Carlisle**

**Vote: 5-0**

### **Superintendent**

#### 1.1. Board's Strategic Plan Mission, Vision, Value Statements, and Goals

Dr. Johnson presented the vision, mission, belief statements and goals that the Board developed at a Board workshop for final Board approval. Member Burns asked that the introductory statement on the core beliefs state "Children are our top priority." Board members discussed the change and agreed for the introductory statement to state, "Children are our first priority."

**Motion: El-Hajj**

**Second: Burns**

**Vote: 5-0**

Dr. Johnson asked the Board for the next steps in proceeding to publish and/or post the new goals. Board members would like the goals posted at the back of the Board room and to have the District seal on the posted goals, possibly as a watermark. They asked that a sample be brought for Board approval.

Dr. Johnson shared the costs to produce several types of brochures to publicize the new vision, mission, core beliefs, and goals. Member El-Hajj shared the formal document from La Mesa-Spring Valley and Board members were shown a sample brochure from Del Mar.

Member Bartholomew asked who would be the target group for communication. Dr. Johnson said that the new information may be brought to community forums and may be displayed in school site offices, district offices, and used as a marketing tool for the school district. Member Bartholomew supports using a standard paper with color printing. Member Burns believes that if the Board is supporting the goals they should look professional and important and believes that if they are made available, people will read them. Board members agreed that the document would be produced as 11 x 17 full color copies with a cost of approximately \$1,600 to publish 1000 copies.

#### 1.2. Board's Legislative Goals

President Ryan presented the Legislative Goals that were developed last year and asked Board members if there were any changes or additions before presenting the goals to legislative representatives. Member Bartholomew asked about goal 2.f., which states, "To support legislation that mandates that Federal Individuals with Disabilities Education Improvement Act (IDEA) funds be allocated proportionately and directly to school districts." He attended a workshop at CSBA about lobbying for full funding for IDEA in order to support special education and decrease the encroachment. Board members discussed the item and changed the wording to state, "To support legislation that fully funds the Federal Individual With Disabilities Education Act (IDEA) and mandates those funds be allocated proportionately and directly to school districts. Member Burns moved to adopt the legislative goals with the change to item 2.f.

**Motion: Burns**

**Second: Bartholomew**

**Vote: 5-0**

### **Business Services**

#### 2.1. Approval of First Period Interim Report Including Phase 1 through 5 and Multi-Year Budget Report

Mr. Clark highlighted the key points of the fiscalrecovery phase-in plan. Phases 1, 2, and 3

have been completed successfully. He thanked the Board for their efforts and support in steering the District into fiscal recovery. He shared the multi-year projection showing a positive operating condition to the ending balance which is a major milestone in the financial health of the school district. This positive ending balance is projected for future years. Board members thanked Mr. Clark for his work in moving the District into fiscal recovery.

2.2. Qualified Zone Academy Bonds (QZAB) Funding Options Summary and Analysis and Adoption of Resolution #0506-15

Mr. Clark presented the QZAB option summary with a repayment schedule of 15 years. Member Burns said that he would like to see the dollars repaid more aggressively. Mr. Clark said the \$1.8 could be restored immediately into the general fund but the interest rate return could be lower. Member Bartholomew would like communication provided to the community about the phase-in fiscal plan implementation and success, how the QZAB money is being used, and how the repayment fund is being used. The QZAB program provides a different twist on the plan that was shared with the public last year and he believes the changes need to be communicated to the public.

Member El-Hajj asked where the additional \$150,000 would come from now that the Federal government has shorted the payment plan from 16 to 15 years. Mr. Clark said that the funds designated for debt repayments and capital funds would provide the up front deposit for the bond issuance. El-Hajj moved to adopt Resolution #0506-15 to complete the QZAB transaction as described and to deposit \$2.5 million into a sinking fund with Washington Mutual.

***Motion: El-Hajj***

***Second: Burns***

***Vote: 5-0***

2.3. Facilities Deferred Maintenance Project Update

Mr. Clark reported that staff is making efforts to keep the Board informed on deferred maintenance projects. Mr. Doughty has prepared a plan for deferred maintenance, and other projects that have been recommended and are very costly. Mr. Clark would like to have the Facilities Committee review these additional needs. Board members agreed to have the Facilities Committee review the projects and bring recommendations to the Board.

2.4. Facilities Architectural Rendering

Mr. Clark shared the cost sheet provided by Sprotee-Watson for proposed modernization projects for selected school sites. The proposal and costs are based on projected costs in 2008 when construction could begin. Member Burns asked if the rendering booklet had been made available in the community because the public has seen them and he said that the public who have seen the draft modernization renderings believe they are approved projects. Dr. Johnson shared that the public may have received information as the architects visited the school sites to get information for preparation for developing the booklet. Principals have also been provided a copy of the proposals for their review. Member Burns believes that it is important that communication about the modernization project needs to be very clear that this is merely a proposal and nothing has been approved and funding is not available at this time. Member Carlisle agreed and said that the public also needs to know that the Board has not made any decisions on what features would be incorporated into the sites. President Ryan asked the Board if they would like to refer the renderings to the Facilities Committee or have a Board workshop to review the drawings. Member Bartholomew believes that the drawings should go back to the Facilities Committee to get a detailed cost evaluation for each rendering option and return to the Board with this information. Member Carlisle said that there could be possible collaboration on some portions of the project but does not know how feasible it would be to propose joint use with the City. Board members will refer the architectural renderings and proposal to the Facilities Committee and when it returns to the Board they may wish to discuss possible consideration for joint use with the City to work collaboratively to provide some of the buildings.

Member Burns would like to visit schools in other districts that have been modernized and be able to ask questions. Dr. Johnson will arrange some school visitations for Board members and will invite the architect to go to be available for questions.

**G. BOARD POLICIES AND BYLAWS (None)**

**H. BOARD COMMUNICATION**

Member Carlisle thanked Dustin Burns for his hard work last year as Board president. He also thanked him for his idea to recognize the families of Board members.

Member El-Hajj thanked Dustin Burns and Barbara Ryan for the presentations.

Member Bartholomew also thanked Mr. Burns for a great job as president. Member Bartholomew reported that the Foundation met and has decided to support an art docent program for the schools.

Member Burns shared that it was mentioned at the CSBA conference that at some schools, junior high students are receiving online classes and intervention programs. He would like to get more information. Member Burns thanked everyone for their support as Board president and shared that he contributes his success to the "team." He thanked Dr. Johnson and Mr. Clark for their participation in the CSBA presentation. He received a phone call from another district's Board member who shared that it was a great presentation. Member Burns also thanked those who attended for providing support for those presenting. He said that Santee is an amazing team.

President Ryan asked Board members for agenda items for the City/School Board meeting on December 12, 2005. Items submitted for the agenda were:

- Hate crimes and information from the student forum,
- Attempted abduction near Prospect Avenue School,
- Crossing guard/safety patrol at Rio Seco. (Hoffman & Cuyamaca) and
- Additional patrol (bike patrols) at parks.

Member Bartholomew would like to ask the city to provide bike patrol deputies in addition to community services officers at the parks. This item will be added to the agenda also.

President Ryan also believes that the Rio Seco community needs to be re-educated about traffic safety especially at the new traffic signal.

Board members agreed to begin the implementation of electronic Board agendas at the January 3<sup>d</sup> Board meeting using both electronic and paper agendas.

Board members shared that they will be providing a donation to the Foundation in lieu of gifts this holiday.

President Ryan asked Board members if they would be attending the CSBA Forecast conference on January 20<sup>th</sup>. Members Ryan, Burns, Carlisle, and Bartholomew will be attending.

**CLOSED SESSION**

President Burns announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
2. Conference with Labor Negotiator (Govt. Code § 54956.8)  
*Agency Negotiator: John Tofflemire, Director, Human Resources*  
*Employee Organizations: Santee Teachers Association (STA)*  
*California School Employees Association (CSEA)*  
*Purpose: Negotiations update*
3. Conference with Real Property Negotiators (Govt. Code §54956.8)  
*Locations: Renzulli Site, Prospect Avenue-east of Marrokal Lane, Santee 92071*  
*Santee School Site. 10445 Mission Gorge Rd., Santee 92071*

*Carlton Oaks School, 9353 Wethersfield., Santee 92071*

*Agency Negotiator: Bill Clark, Assistant Superintendent, Business Services*

4. Public Employee Performance Evaluation (Govt. Code §54957) *Superintendent*

The Board entered closed session at 9:58 p.m.

**J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT**

The Board reconvened to public session at 11:45 p.m. No action was reported. The December 6, 2005, regular meeting adjourned at 11:45 p.m.

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Dan Bartholomew, Clerk

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Lisbeth A. Johnson, Ed.D., Secretary